California Transparency Act

The California Transparency in Supply Chain Act of 2010 requires covered companies to disclose, beginning January 1, 2012, their efforts, if any, to eradicate slavery and human trafficking from their supply chains.

Texas Instruments (TI) believes that all employees should be treated with respect and dignity. We are committed to complying with the applicable laws of the countries in which we operate and we pledge to uphold human rights, ethical practices and a safe environment at all our operations, regardless of location. Our business practices statement, ethics and values policy and business code of conduct demonstrate TI's long standing commitment to doing the right things.

As a member of the Electronics Industry Citizenship Coalition (EICC), TI agrees to comply with the EICC Code of Conduct (Code) and expects its suppliers to do the same. The labor section of the EICC Code addresses standards such as Freely Chosen Employment, Child Labor Avoidance, Working Hours, Wages and Benefits, Humane Treatment, Non-Discrimination and Freedom of Association. The EICC Code can be found at http://www.eicc.info/eicc_code.shtml.

A summary of our efforts is included below:

Disclose Extent to which company:	TI's Disclosures
Verify product chains to evaluate/address risks of human trafficking and slavery. Must specify if verification is not conducted by a third party.	• New suppliers are educated on our standards and expectations. Announced, on-site inspections, not third party audits. • Suppliers agree to purchase orders or contracts that require compliance with applicable laws. • TI's expectations are conveyed through various communications.
Conduct audits of suppliers to evaluate supplier compliance with company standards for trafficking and slavery in supply chains. Must specify if verification is not an independent, unannounced audit	• Targeted risk assessments and select in-depth reviews. • TI does not currently use independent, unannounced audits.
Requires direct suppliers to certify that materials incorporated into products comply with local laws regarding slavery/human trafficking.	• Suppliers agree to purchase orders/contracts that require compliance with applicable laws
Maintain internal accountability standards and procedures for employees or contractors failing to meet company standards regarding slavery and human trafficking.	• Formal open door policy for employees. • Suppliers may contact our ethics office. • Suppliers who do not meet standards are subject to review and possible termination
Training on slavery/trafficking to company employees and management with direct responsibility for supply-chain management.	• Procurement employees receive training on how to address supply chain issues.

IMPORTANT NOTICE

Texas Instruments Incorporated and its subsidiaries (TI) reserve the right to make corrections, enhancements, improvements and other changes to its semiconductor products and services per JESD46, latest issue, and to discontinue any product or service per JESD48, latest issue. Buyers should obtain the latest relevant information before placing orders and should verify that such information is current and complete. All semiconductor products (also referred to herein as "components") are sold subject to TI's terms and conditions of sale supplied at the time of order acknowledgment.

TI warrants performance of its components to the specifications applicable at the time of sale, in accordance with the warranty in TI's terms and conditions of sale of semiconductor products. Testing and other quality control techniques are used to the extent TI deems necessary to support this warranty. Except where mandated by applicable law, testing of all parameters of each component is not necessarily performed.

TI assumes no liability for applications assistance or the design of Buyers' products. Buyers are responsible for their products and applications using TI components. To minimize the risks associated with Buyers' products and applications, Buyers should provide adequate design and operating safeguards.

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Buyer acknowledges and agrees that it is solely responsible for compliance with all legal, regulatory and safety-related requirements concerning its products, and any use of TI components in its applications, notwithstanding any applications-related information or support that may be provided by TI. Buyer represents and agrees that it has all the necessary expertise to create and implement safeguards which anticipate dangerous consequences of failures, monitor failures and their consequences, lessen the likelihood of failures that might cause harm and take appropriate remedial actions. Buyer will fully indemnify TI and its representatives against any damages arising out of the use of any TI components in safety-critical applications.

In some cases, TI components may be promoted specifically to facilitate safety-related applications. With such components, TI's goal is to help enable customers to design and create their own end-product solutions that meet applicable functional safety standards and requirements. Nonetheless, such components are subject to these terms.

No TI components are authorized for use in FDA Class III (or similar life-critical medical equipment) unless authorized officers of the parties have executed a special agreement specifically governing such use.

Only those TI components which TI has specifically designated as military grade or "enhanced plastic" are designed and intended for use in military/aerospace applications or environments. Buyer acknowledges and agrees that any military or aerospace use of TI components which have *not* been so designated is solely at the Buyer's risk, and that Buyer is solely responsible for compliance with all legal and regulatory requirements in connection with such use.

TI has specifically designated certain components as meeting ISO/TS16949 requirements, mainly for automotive use. In any case of use of non-designated products, TI will not be responsible for any failure to meet ISO/TS16949.

Products		Applications	
Audio	www.ti.com/audio	Automotive and Transportation	www.ti.com/automotive
Amplifiers	amplifier.ti.com	Communications and Telecom	www.ti.com/communications
Data Converters	dataconverter.ti.com	Computers and Peripherals	www.ti.com/computers
DLP® Products	www.dlp.com	Consumer Electronics	www.ti.com/consumer-apps
DSP	dsp.ti.com	Energy and Lighting	www.ti.com/energy
Clocks and Timers	www.ti.com/clocks	Industrial	www.ti.com/industrial
Interface	interface.ti.com	Medical	www.ti.com/medical
Logic	logic.ti.com	Security	www.ti.com/security
Power Mgmt	power.ti.com	Space, Avionics and Defense	www.ti.com/space-avionics-defense
Microcontrollers	microcontroller.ti.com	Video and Imaging	www.ti.com/video
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OMAP Applications Processors	www.ti.com/omap	**TI E2E Community**	e2e.ti.com
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