

## Intern positions

As an intern with TI, you don't make copies. You dive into projects right away that challenge you to find creative solutions to complex problems. We provide you valuable internship experiences as well as the opportunity to write your final thesis with us. **Come explore the opportunities!**

### Systems and Applications Engineer Intern (m/f/d)

Work with customers, development and marketing teams to determine major design challenges and partner to create solutions that focus on ease-of-use and add value.

### Technical Sales / Account Management Engineer Intern (m/f/d)

Work with TI customers, act as an all-round business consultant to identify new projects and increase the business opportunity with customers.

### Communications / Digital Marketing Intern (m/f/d)

Support the EMEA communications team in promoting Texas Instruments.

### Design Engineer Intern (m/f/d)

Architect new TI products and make our customers' visions a reality as you define, design, model, implement and document integrated circuits.

### Product and Test Engineer Intern (m/f/d)

Support the development of integrated circuits, involving in product definition, characterization and qualification of newly developed ICs.

### Quality Engineer Intern (m/f/d)

Learn semiconductor wafer fab and assembly processing while interfacing with design engineering, product engineering, test engineering and quality engineering groups.

### Semiconductor Manufacturing Intern (m/f/d)

Assist with the installation, modification, upgrade and maintenance of manufacturing equipment including process setup, technician and operator training.

### Software Engineer Intern (m/f/d)

You'll work with MSP430 Development Tools, Analog EDA / Circuit Design Automation, Semiconductor Manufacturing or Probe to develop new and redesign existing websites/web reports and java-applications. Design innovative software solutions that drive TI's revolutionary product lines.

### Product Marketing Engineering & Business Development Intern (m/f/d)

Combine your technical background with business aspects to market TI's products across accounts and channels through the European region.

### Finance and Business Operations Intern (m/f/d)

Drive impactful projects in e.g. Receivables and Credit, Business Finance, Treasury, Tax, Sales Operations, Financial Controlling or Accounting.



TI offers a **variety of assignments and opportunities that challenge you** to tackle real-world projects in a global environment – visit [careers.ti.com](https://careers.ti.com) to apply.

## Next Steps:

- 1 Visit [careers.ti.com](https://careers.ti.com)
- 2 Create your profile and load resume
- 3 Search jobs



Texas Instruments is an equal opportunity employer and supports a diverse, inclusive work environment. All qualified applicants will receive consideration for employment without regard to race, color, religion, creed, disability, genetic information, national origin, gender, gender identity and expression, age, sexual orientation, marital status, veteran status, or any other characteristic protected by federal, state, or local laws.

The platform bar is a trademark of Texas Instruments © 2019 Texas Instruments Incorporated

J-19-13088 SZZB171

# Change the world. Love your job.



## TI Rotation Program Overview

This is your chance to jumpstart your career. TI's robust rotation programs will provide you the opportunity to solve problems and invent solutions through a variety of hands-on, meaningful experiences from the very first day on the job. You'll receive personal mentorship from world-class experts, along with training and development opportunities to help you quickly make an impact at TI.

### Business programs include:

#### Finance, Accounting & Operations Program (m/f/d) – 36 months

Our Finance, Accounting & Operations Program is also known as ACCESS – it's 'the way in' to TI's Finance organization.

- Graduates with finance, accounting, industrial engineering, supply chain or related degrees who join our rotation program get started on the finance fast track.
- Gain visibility into financial reporting, business planning, manufacturing, supply chain management, and much more.
- Three-year program that offers the opportunity to rotate through three different assignments.
  - Specialize in one area (finance, accounting, or operations) by completing all three rotations in different organizations.
  - Generalize and explore one rotation in each of these specialties.

#### Digital Marketing Program (m/f/d) – 36-48 months

Develop fresh approaches in marketing our breakthrough technologies.

- Execute digital marketing strategies that drive timely and relevant results in targeted markets; utilize analytics to plan programs and build visualization tools.
- Two challenging two-year assignments structured around different TI digital marketing functions and businesses; rotations available in web, database marketing and analytics functions.

#### Human Resources Development Program (m/f/d) – 36-48 months

Global human resources (HR) team members work with leaders across the company to help ensure TI has the talent and capabilities needed to win in the highly competitive and dynamic semiconductor market.

- As a strategic partner, HR plays a critical role in the company's success.
- Trying to decide between being a specialist or a generalist? The HR program gives you the opportunity to explore both with two 18-24 month rotations – one as an HR business partner and one in a specialist role (recruiting, compensation, development, employee relations).

### Engineering programs include:

#### FAST Technical Sales Engineer Program (m/f/d) – 9 months

Combine your technical expertise with selling and marketing skills to ensure TI technologies are in the world's next innovations. In the Technical Sales track of our Field Applications & Sales Training (FAST) rotation program, you'll accelerate your evolution from diligent student to technical sales professional.

- Be on the frontline in your first year at TI through several multi-month rotations, including assignments in field sales, product marketing, sales operations and/or digital marketing to help prepare you for a career in product marketing or technical sales.
- Work directly with customers, our digital storefront and online communities to ensure TI technologies are in the next great innovations around the world.

#### FAST Applications Engineer Program (m/f/d) – 12 months

Work with TI customers to help solve specific design challenges. You'll gain hands-on experience as you develop your technical expertise working with industry-leading analog and embedded processing products.

- Get hands-on with two, six-month rotations in various applications engineering roles where you will work with our customers, sales force, marketing and product development engineering teams.
- Gain technical expertise in the analog and embedded processing industry.

#### Technology and Manufacturing Engineer Program (m/f/d) – 18-24 months

Become a technical leader who brings breakthrough innovations to life by manufacturing products that change the world.

- From working in our clean room environment on advanced tools and equipment to developing next-generation semiconductor process technology, from process optimization to test development, you'll be part of an organization that has the world's most advanced factories, leading edge processes and world class engineering talent.
- Experience two different assignments – start in a challenging role inside a TI manufacturing site or on an engineering team, and after 18 months you'll rotate to a second role designed to broaden your experiences and grow your expertise.

#### Analog Design Engineer Program (m/f/d) – 24 months

Architect new TI products and make our customers' visions a reality in this 2-year program, which gives you in-depth experience to define, design, model and verify integrated circuits. You'll learn how your designs will actually work in a real world environment.

- Accelerate your development with a variety of rotations. In the first year, you'll work on circuit design – learning how to layout, verify the design and use sophisticated design tools. The second year you'll validate, test and troubleshoot how your designs work once manufactured.
- Get exposure early in your career as you learn the life cycle of a product design and gain a deeper understanding of product development, so you are fully equipped to hit the ground running on your own designs.

#### Embedded Processing Software Engineer Program (m/f/d) – 18 months

Be at the forefront of software architecture design and gain first-hand exposure to application development during this 18-month program.

- Spend your first year as part of a software design team where you'll learn the essentials of embedded systems design techniques, including foundational software development processes, the software development life-cycle and software development tools.
- Work with external customers during a six-month rotation, and develop application demos while you build relationships with developers, other designers and the sales team.

## IMPORTANT NOTICE AND DISCLAIMER

TI PROVIDES TECHNICAL AND RELIABILITY DATA (INCLUDING DATASHEETS), DESIGN RESOURCES (INCLUDING REFERENCE DESIGNS), APPLICATION OR OTHER DESIGN ADVICE, WEB TOOLS, SAFETY INFORMATION, AND OTHER RESOURCES "AS IS" AND WITH ALL FAULTS, AND DISCLAIMS ALL WARRANTIES, EXPRESS AND IMPLIED, INCLUDING WITHOUT LIMITATION ANY IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE OR NON-INFRINGEMENT OF THIRD PARTY INTELLECTUAL PROPERTY RIGHTS.

These resources are intended for skilled developers designing with TI products. You are solely responsible for (1) selecting the appropriate TI products for your application, (2) designing, validating and testing your application, and (3) ensuring your application meets applicable standards, and any other safety, security, or other requirements. These resources are subject to change without notice. TI grants you permission to use these resources only for development of an application that uses the TI products described in the resource. Other reproduction and display of these resources is prohibited. No license is granted to any other TI intellectual property right or to any third party intellectual property right. TI disclaims responsibility for, and you will fully indemnify TI and its representatives against, any claims, damages, costs, losses, and liabilities arising out of your use of these resources.

TI's products are provided subject to TI's Terms of Sale ([www.ti.com/legal/termsofsale.html](http://www.ti.com/legal/termsofsale.html)) or other applicable terms available either on [ti.com](http://ti.com) or provided in conjunction with such TI products. TI's provision of these resources does not expand or otherwise alter TI's applicable warranties or warranty disclaimers for TI products.

Mailing Address: Texas Instruments, Post Office Box 655303, Dallas, Texas 75265  
Copyright © 2019, Texas Instruments Incorporated